

Community and Parental Engagement Policy

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1. Purpose

The Community and Parental Engagement Policy outlines the school's commitment to building **strong, respectful, and culturally aligned partnerships** with parents and the wider community. As a **conservative American school in Dubai serving most Emirati students**, the school emphasizes **Islamic values, Emirati culture, and national identity**, while fostering open communication and shared responsibility for student learning and wellbeing. This policy aligns with **KHDA requirements** and **NEASC standards** for family engagement and school culture.

2. Scope

This policy applies to:

- Parents and guardians of enrolled students
- School leadership, teaching, and support staff
- Community partners and local organizations
- Students, as active participants in family–school collaboration

3. Guiding Principles

The school is guided by the following principles:

- Parents are the **primary partners** in their children's education.
- Education is a shared responsibility grounded in **Islamic ethics and Emirati values**.
- Engagement is based on **mutual respect, trust, and cultural sensitivity**.
- Communication is transparent, timely, and respectful.
- Community partnerships enrich student learning and national identity.

4. Cultural and Religious Foundations

- All engagement practices respect and promote **Islamic morals, traditions, and behavior**.
- School events, communication, and interactions reflect **Emirati customs, modesty, and social norms**.
- The school observes and honors **Islamic occasions and UAE national events**, including Ramadan, Eid, UAE National Day, and Flag Day.
- Parents are encouraged to contribute to activities that celebrate **heritage, language, and cultural pride**.

5. Parental Engagement Framework

5.1 Communication with Parents

The school maintains clear and respectful communication through:

- Parent-teacher conferences and scheduled meetings
- Written reports and progress updates
- School portals, official emails, and approved communication platforms
- Bilingual communication (Arabic and English) where appropriate

Communication is conducted in a manner that respects **family privacy, cultural expectations, and Islamic etiquette**.

5.2 Parent Participation and Partnership

Parents are encouraged to:

- Participate in school meetings, workshops, and cultural events
- Support learning at home in alignment with school values
- Collaborate with teachers and counselors to support student wellbeing
- Engage in advisory committees or parent councils when applicable

The school values parent voice while ensuring alignment with **school policies, KHDA regulations, and cultural principles**.

6. Community Engagement

- The school builds partnerships with **local Emirati institutions, Islamic Affairs & charitable Activities Department, cultural centers, and national organizations**.
- Community involvement enhances students' understanding of **citizenship, service, and social responsibility**.
- External partnerships are carefully selected to ensure consistency with **Islamic values, Emirati heritage, and KHDA guidelines**.
- Community service and outreach activities promote respect, generosity, and civic pride.

7. Roles and Responsibilities

School Leadership

- Ensure engagement practices align with KHDA expectations and NEASC standards.
- Promote a school culture rooted in Islamic values and Emirati identity.

Teachers and Staff

- Maintain respectful, professional communication with families.
- Encourage parent involvement in ways that support student learning and wellbeing.

Parents and Guardians

- Support school expectations and values at home.
- Communicate constructively with the school regarding student progress and concerns.

8. Monitoring, Review, and Continuous Improvement

- Parental and community engagement effectiveness is monitored through feedback, participation data, and student outcomes.
- The policy is reviewed annually to ensure alignment with **KHDA inspection frameworks, NEASC standards**, and community expectations.

- Continuous improvement strategies are implemented based on stakeholder input.

Reviewed By : Ahmad Rawashdeh